



SEEDS OF LEARNING 2009 ANNUAL REPORT

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SOL'S MISSION

Seeds of Learning is dedicated to promoting conditions for quality learning in developing communities of the Americas while educating its North American constituents about the rich cultural diversity and the educational and social needs of poorly resourced communities in Central America.

SOL'S VISION

Seeds of Learning envisions a world in which all persons have access to quality education, where cross-cultural experiences promote understanding, and where people are empowered to effect positive change.

EXECUTIVE SUMMARY

2009 marked another year of new success, challenges and overall growth for Seeds of Learning. Thanks to the efforts of the Board of Directors, Advisory Council, staff, volunteers, community members, and donors alike, in 2009, SOL was able to:

- Build or remodel 11 classrooms in three communities in Nicaragua and El Salvador (bringing the cumulative total to 114 new or remodeled classrooms). We also built two new school kitchens.
- Send 237 work group volunteers to Central America (bringing the cumulative total to 2078 volunteers),
- Award and mentor 88 scholarship students (at primary, secondary, and university level) (bringing the cumulative total to 762 scholarships awarded since the program began),
- Offered vocational classes (art, music, sewing, drawing, dance) to 372 people in Nicaragua,
- Facilitate the exchange of cultural and art projects and letters between 4,000 students and teachers in Central America and the United States,

In 2010 we look forward to continued program growth in Nicaragua, El Salvador and the United States. We plan to continue our expansion of operations in Nicaragua with the construction of another new school in the department of Matagalpa. In El Salvador we have committed to supporting additional students in their high school and university studies. And in the United States, our work group program is expanding each year. We look forward to stable leadership as we continue to enrich the future thru education.

Sincerely,



Annie Bacon
Executive Director

THE SEEDS OF LEARNING TEAM

Founders

Todd Evans, Co-founder and USA Director 1991-2000;
Fund Development Director 2000-2002.

Patrick Rickon, Co-founder and Nicaragua Director
1991- June of 2002; Construction Projects and Vocational
Program Director 2003-2004, Nicaragua Director 2005 -
present.

2009 Board of Directors

Raphe Beck *UC Berkeley Board Fellow (non-voting member)*. Masters of Business Administration Candidate, Haas School of Business (UC Berkeley).

Andrew Davis – *Board Member*. Director of Admission, Crystal Springs Uplands School, Hillsborough, CA. Founder Kieve West, Nobleboro, ME.

Laurie Dinwiddie – *Board President*. Senior Mortgage Associate, Mission Hills Mortgage Bankers, Sonoma, CA.

John Donnelly – *Board Member*. Retired professor of economics and associate director of international programs, Washington State University (1968-1998). Previous member of SOL's Board of Directors, and Chair of Program Committee (2001-03).

Mark Etherington - *Board Vice President*. Chief Building Engineer for Barker Pacific Group in Novato, CA.

Matthew Evans – *Board Treasurer*. Director of Business Development, Center for Entrepreneurship in International Health and Development.

Ivan Lieben – *Board Member*. Attorney for the United States Environmental Protection Agency, Region 9, San Francisco, CA. Adjunct Professor of Law at Golden Gate University, San Francisco, CA.

Mike Turgeon – *Board Secretary*. United Methodist pastor serving in the California – Nevada Conference.

Joe Wire – *Board Member*. Chief Financial Officer for the Golden Gate Bridge Highway and Transportation District, Piedmont, CA.

USA Staff

Annie Bacon, Executive Director (2006 – present)
Daniel Plies, Program Director (2007 – present)

El Salvador Staff

Sofia Baires, El Salvador In-Country Coordinator (2008 – present)



Co-Founder Todd Evans reads a book with students in Nicaragua.

Roberto Rivas, Construction Supervisor (1999 – present)

Nicaragua Staff

Patrick Richard Rickon, Co-founder and SOL Nicaragua Director
Katie Susan Sisay – SOL Nicaragua Director (January – May 2009)
Urania Nelly Carcache Pastora, Director of Education Programs
Martha Izayana Carcache Pastora, Director of Learning Resource Center
Irene Suárez Torres, Administrative Assistant
Ana Mercedes Carcache Pastora, EAP/ Scholarship Program Coordinator
Damaris Vallejos, Children's Area Attendant and Dance Instructor
Hazzle Guterrez, Reference Library Attendant
Gloria Rivas Calero, Reference Library Assistant
Carmen Duarte, Sewing Course Instructor
Jorge Luis Treminio, Music Instructor and Grupo SOL Director
Hector Artola, Art Instructor
Angela Rios, Scholarship Tutor
Daniel Ruiz Espino, Construction Projects Supervisor
Blanca Azucena Ruiz, Janitor/ Logistical Support
Pedro Tremenio, Night Watchman
Kaylen Hillyer, English Instructor (Peace Corps Volunteer)

Professional Services (Nicaragua):

Wilmer Gonzalez, Accountant

Professional Services (USA)

R.J. Ricciardi, Inc., CPI tax preparer and auditor
Beth Beaulieu, volunteer bookkeeper
Michael J. Murphy, MJM Creations, Graphic Designer
Edward Bell, Computer Consultant
Tony Schmoll, Insurance Representative (North Bay Insurance)

2009 PROGRAM REPORT

SOL El Salvador programs have been in the departments of Chalatenango, Cuscatlán, Santa Ana, Usulután and Sonsonate. SOL El Salvador's programs include: high school and university scholarship programs, school construction and work group programs.

In Nicaragua, SOL continues to focus the majority of its resources and efforts in the Municipalities of Darío and San Ramon, in Department of Matagalpa. Over the past decade, SOL's Learning Resource Center in Ciudad Darío has earned a reputation of offering high quality educational opportunities and support and for promoting art, culture, music, and vocational education training.

SOL programs operate out of the two Learning Resource Centers in Ciudad Darío and Las Delicias. The LRC's provide high quality resources that help to mitigate the deficiencies of the national educational system. In the centers, SOL offers low cost and free vocational, cultural, and arts courses. SOL offers the following programs to strengthen the educational system: Learning Resource Centers, Rural Extension, Teacher Support, Education Advancement or Scholarship Program (EAP), School Infrastructure, Sister School and Work Group Program. North American volunteers add an international dimension to our mission through cross-cultural exchange.

LEARNING RESOURCE CENTER (LRC), Ciudad Darío, Nicaragua

The LRC in Darío continues to be the core of SOL-Nicaragua educational programs and serves as a hub for education and culture to the surrounding communities. The LRC also serves as the headquarters for all of SOL's other educational programs.

LRC welcomes an average of three hundred visitors each day. The LRC serves a diversity of people ranging from three-year-old children to students, teachers, parents, and community members who take courses in sewing, crafts, music, dance, and art. The LRC has six different areas available for public use: (1) the Children's Activity Room (Sala Infantil), (2) the Library and Research Area, (3) the Teacher Support Area, (4) the Rural Extension Resource Area, (5) the Vocational Courses Room, and (6) the outdoor multi-purpose area.

Children's Activity Room (Sala Infantil)

The Children's Activity Room is visited by an average of 100 children daily. In the morning, most of the visitors are younger children not yet in school, while in the afternoon children of all ages come to choose among an inventoried 280 activities that complement the academic curriculum, with the assistance of SOL staff and volunteers. Resources include hundreds of storybooks, puzzles, educational videos, and board games. Staff and volunteers organize special activities every Friday, including painting, drawing, writing, group games, arts, and crafts. Staff continues to promote habitual and dramatic reading in youth and children through a volunteer driven reading corner that features participatory reading activities.

Library and Research Area

The Library and Research Area provides research assistance and access to information to an average of 70-100 daily students (primary, secondary, and university), professionals, and community members. With over 4,000 titles and resources in the LRC, it is the largest and most up-to-date collection of books in Ciudad Darío.

Teacher Resource Area

Teacher Resource Area is a resource lending library offering teachers textbooks, instruction manuals, maps, globes, visual aids, and a myriad other teaching and didactic tools.

Learning Resource Center- Darío Courses

Every semester the LRC offers publicly open sewing, dance, music and art courses taught by highly qualified members of the community.

SATELLITE LEARNING RESOURCE CENTER (SLRC), Las Delicias, Nicaragua

The Satellite Learning Resource Center is located in the rural community of Las Delicias, near Ciudad Darío, and also serves the surrounding six communities: San Juanillo, El Congo, La Esperanza, El Proyecto, La Flor, El Jícaro, and Caña de Castilla. The SLRC is managed by the communities through an elected volunteer guidance committee and supervised by SOL Educational Programs Director, **Urania Carcache**.

In 2009, the SLRC offered regular courses in music, drawing and sewing. The center is open to the public every weekday and frequently on week ends for special activities through out the year and serves 30-50 people daily. The center's all-volunteer staff includes SOL scholarship recipients, teachers, and community members.

RURAL EXTENSION PROGRAM

Established in 1998 with a Sister Schools initiative, the Rural Extension Program strengthens education in rural areas and brings many of the services and benefits of the LRC-Darío to the rural communities surrounding Ciudad Darío.

The Rural Extension Program is highly integrated with both the Sister School Program and the Teacher Support Program. Among other things, the Rural Extension Program uses the Sister School Program as a vehicle for distributing much-needed school supplies to rural Sister School communities. In 2009, SOL distributed hundreds of pounds of pencils, paper, pens, rulers, markers, text, sports equipment and storybooks to 30 Sister School classrooms (directly benefiting well over 2000 students).

TEACHER SUPPORT PROGRAM

The Teacher Support Program was established in response to and in recognition of Nicaraguan teachers desperate need for training, resources, and other forms of support in order to be more effective in their classrooms. The program consists of the Teacher Resource Area in the LRC; pedagogical workshops and staff support visits to rural classrooms. This 2009 annual teacher workshop was coordinated by SOL, but facilitated and taught by the local teachers and experts within SOL’s teacher and community network.

EDUCATION ADVANCEMENT PROGRAM (EAP)

Nicaragua – In 2009 SOL awarded a total of 72 scholarships to students in Nicaragua.

Total SOL Nicaragua Scholarship Students in 2007, 2008, and 2009:

	2007	2008	2009
Primary	22	24	31
Secondary	29	33	34
Post-Secondary	7	7	7
Overall	58	64	72

As beneficiaries of the Education Advancement Program, SOL scholarship students receive more than just economic aid and material support. They also are exposed to art, culture, and practical skills by participating in guitar, art, or dance courses offered by SOL. Scholarship students gain a spirit of service

through regularly volunteering at the LRC or in their communities. Students, as well as their parents attend workshops on topics such as self-esteem, sexuality, good study habits, and team-teaching in elementary school classrooms (for students volunteering in rural schools).

El Salvador- In 2009 SOL supported a total of 16 students with scholarships (8 high school and 8 university students.)

SCHOOL INFRASTRUCTURE AND CONSTRUCTION

Since 1992, SOL has collaborated with the residents of rural communities in Nicaragua and El Salvador to build school classrooms. Once SOL commits to a school building project, SOL provides all building materials and supervises the construction process, while community members provide labor and organizational support. During the construction process volunteer work groups from the United States and Canada lend a hand in mixing mortar and concrete, laying bricks, tying rebar, and support the community's effort through SOL.

Nicaragua

Palo de Agua- SOL helped to construct a new classroom and to repair and paint the existing classroom (first classroom was built with SOL’s aid in 1997). This school now serves 26 students.

San Martin- SOL constructed a new kitchen and new classroom and helped repair and remodel the existing 3-classroom school structure. This school serves 150 students.



El Blandon- Construction of 2 new classrooms began at the end of 2009 for the 205 kids in this school.

El Salvador

Aaron Joaquin – Pascale Goslain School.

SOL donated 100 school desks and 10 preschool desk and chair sets for the new classrooms. There were approximately 400 students enrolled in the school in 2009.

Las Trincheras-

SOL helped to construct 2 new classrooms and a kitchen. The 2010-year school enrollment expanded to 400 students as a result of the school expansion, and now offers 7th grade in addition to Preschool-6th.

SISTER SCHOOL PROGRAM

In 2009, over 2,000 students and 80 teachers were involved in SOL's Sister School Program. Students and teachers from 35 classrooms in the US exchanged letters and creative projects throughout the year with 18 partner schools in Nicaragua.

Participating Sister Schools, 2009

United States

Flowery School, Sonoma, CA
Sanchez Elementary School, San Francisco, CA
Robert E. Willett School, Davis, CA
Hawken School, Lyndhurst, OH
Alameda High School, Alameda, CA
Beach Elementary School, Portland, OR
Mendocino Satellite School, Mendocino, CA
Cesar Chavez Elementary School, Davis, CA
Rainbow Preschool, Mendocino, CA
Little Lambs Preschool, Fort Bragg, CA
Fort Bragg Middle School, Fort Bragg, CA
Old Trail School Bath, OH
Santa Rosa Charter School, Santa Rosa, CA
Tara Hills Elementary School, San Pablo, CA
San Marin High School, Novato, CA
West Marin School, Point Reyes Station, CA
Marin Horizon, Mill Valley, CA
Notre Dame Cathedral Latin, Chardon, OH

Central America - Nicaragua

La Remonta School
Los Cocos School
Palo de Agua School
Las Mesas School
San Juanillo School
Regadillo School
El Chaguite School
El Tempisque School
Ebenecer Preschool
Ebenecer Preschool
Santa Ludia de Jaguas School
Las Delicias School
Pueblo Nuevo School
Dos Quebradas School
San Pedro School
Asiento Viejo School
El Roble
Los Llanos

WORK GROUP PROGRAM

Each year volunteers from the USA participate in SOL's Work Group Program. Groups spend 7–15 days working side-by-side with local community members and SOL staff to construct a much-needed school in Nicaragua or El Salvador. They support SOL's work in other ways as well, including donating school supplies and organizing children's activities.

SOL's program includes an education program, enriching the work group experience by enabling volunteers to better understand and contextualize the present-day realities that they witness in country. The work groups allow volunteers to have a rich cross-cultural experience and to build something of enduring value.

In 2009, SOL volunteers came from counties all across California, Ohio, Oregon, Tennessee, Florida and Canada. We welcomed a total of 237 work group volunteers who traveled to El Salvador, and/or Nicaragua.

SPECIAL PROJECTS - HURRICANE IDA RELIEF

SOL acted quickly in November 2009 to bring food, water and cleaning equipment and supplies to an isolated community of Toluca, El Salvador. This community was completely flooded after the storm. The homes were filled with mud and the only bridge leading to the community was destroyed. SOL staff and scholarship students delivered needed supplies and food, offering the only outside aid to the community. During their visit they also shared games and theater performances with accompanying professional youth theater troupe from San Salvador to help raise the spirits of the people in the community.

2009 PARTNERSHIPS

Nicaragua

MINED – (Ministry of Education) - SOL continues to cultivate a close collaboration with MINED. SOL has established a fluid communication with teachers of all rural communities and exchanges information about school construction projects and other educational needs. MINED supplies teachers to all SOL built schools.

SUEÑO DE LA CAMPANA – Collaborated to identify communities where school buildings are needed, host work groups, and support education in the San Ramon area.

El Salvador

Centro Arte para Paz (Art Center for Peace) - SOL shares resources and ideas with this NGO that shares a similar mission with SOL. They assisted with hosting work groups in their center and sharing with work groups about the history and culture of Suchitoto.

Caluco Municipal Office –Local Mayor contributed transportation and logistical support for SOL volunteers.

FEPADE (Business Foundation for Educational Development)- SOL is sharing ideas about teacher training to utilize expertise of this local development organization.

MINED- (Ministry of Education) - SOL works closely with the Cuscatlán regional office to plan and strategize serving the needs of public education in this department.

USA

Summer Search Foundation - A non-profit organization whose mission is to build character and leadership in low-income high school youth. They offer a combination of scholarships, summer programs, and ongoing mentoring throughout high school and college. In 2009, a Summer Search student, Jordan Villas nor participated in a SOL work group.

Thanksgiving Coffee/Fair Trade - In 2002, SOL formed a partnership with Thanksgiving Coffee Company to produce a SOL coffee label offering fair trade, organic, shade grown coffee in decaf, light and dark roasts. This partnership serves as a fundraising campaign for SOL, while providing an opportunity to educate SOL constituents around fair trade issues. Thanksgiving Coffee Company continues to produce a SOL coffee label and SOL continues to market the coffee.

Palo Alto University Rotary Club – SOL partnered with the PAUR to construct the school in Las Trincheras, and to bring technology donations to El Salvador.

2009 SOL SUPPORTERS

SOL would like to sincerely thank and appreciate each and every person who made a financial and volunteer contribution to support its programs in 2009. With the support of hundreds of individuals, we were able to offer outstanding programs to thousands of people. Below are the financial contributions made to SOL in the 2009 year. In addition, thousands of volunteer hours in the US, Canada, Nicaragua, and El Salvador were given.

\$5,000+

North Peace Secondary School
One Dollar For Life
Jesuit High School
Idlewild Presbyterian Church
Hawken School
Cobelfret
University of Portland
Edward and Rose Mary Schmidt
The Samaritan Fund
Todd and Margaret Evans
Jean Rene Goslain
Rotary District 5170 Foundation
University of Florida
John and Sara Donnelly
Robert and Gail Feenstr
The Kustel Family

\$1,000 - \$4,999

Ted and Deanie Wilmsen
Carrie Shaw and Marc Hoshovsky
Palo Alto University Rotary Club
Anonymous
Archdiocese of San Francisco
Stephen and Lonna Hampton
Edward and Amy Slavich
Robert and Stelli Munnis
Linda and Randy States
Soroptimist International of Chico
Patricia and Jay England
Harry and Karen Boon
Leland Doan
The Oak Tree Philanthropic Foundation
First Congregational Church of Sonoma
John Belz and Linda Spence
Joni Foster
Stephen and Kristine Sheerin
Joel Casey and Kit Hoang
Mendocino Presbyterian Church
Scott Raymond Evans Foundation
Lorraine Ashton
Donald and Christina Turgeon Living Trust
Ivan Lieben and Karina Marini-Lieben
Sarah and Annabelle Rayburn
Peter Birdsall and Cynthia Pilar
Matt and Joan Howarth
Jerry Torrance
Belinda Adkisson and Fred Coccodrilli
Cindy Harrell and William Unterberger

Andrew Young and Sylvia De Trinidad
Marlys Simmons
Molly and Richard Adams
Paul and Tamera Carter
Llew and Leila Keltner
David and Mary Richenstein
Mary and Steven Young
Beth Beaulieu and John Bradbury
Tom and Jean Roth
Ortiz Family Fund
Valley Community Presbyterian Church
Christ Church United Methodist of Santa Rosa
Patricia and Winfield Smith
Clean Coat Painting, Inc.
Barbara Hall
Summer Search Foundation National
Latin America Fund
Kathleen Lukefahr-Jewell
Jim and Janet Leonard
Carole and Stephen Mahoney
Community Congregational Church of Tiburon
Linda Carroll
Claudia Norby
Steve and Robin Brown
Beverly Singer
Susan and Stanley Cohen
St. John's Episcopal Church
Andrea Davis and Lyndsay Goodwin
Wayne and Cecelia Schake
Gayle Pickrell and John Davenport
Andrew and Jane Avallone
Sarah and Steven Fonte
Dick Ridenour
John Grech
Fred and Dian Jorgensen
Kurt and Marcia Schekel
James and Carol Braziel
Christopher and Sandra Yaryan
Mario and Nikole Reina-Guerra
Brad Barber and Michael Borgg
Brian and Candi Smucker
Hughes Goodwin
Lisa Papagni and Susan Franck
Andrew and Robin Davis
Patrick and Rachel Coll
John Kaufmann, M.D.
Gordon and Chelsea McNally
Joe and Cindy Wire
James and Cynthia Upshaw

Joyce and John Moldovan
Mark and Debbie Rorick
Corrine Bott-Silverman, MD
Glen and Desiree Cowie
Gregory and Carolyn Gens
Leslie Gilbert and Halle Baltes
Wendy and Ned Huffman
Robert and Janet Smith
David Wade and Jacqueline Hayes
Catherine and Greg Stern
Paul Blanchfield
Danny and Norma Siler
Margaret Evans Tuten Foundation
First Congregational Church of Palo Alto
University Covenant Church

\$500 - \$999

Rudy Doormann
Matthew Evans
John and Paula McCormick
Dorothy Parker
James and Rosemary Jepson
Barbara and Jim Nelson
Richard and Sally and Nicole Fish
Anne O'Brien and Paul Martinez
Hugh and Anne Wire
Keith Bongiovanni and Patricia Moore
Susan Erdmann
Beth Ryan
Cynthia Scarborough
Suzanne Cuellar
Timberline Electric
Julia Bennison
Nonprofits' Insurance Alliance of California
Mary Jo O'Drain
Wendell and Sammie Rickon
Sundararajan Family Trust
Anna and Douglas Cook
James and Evelyn Braziel
Klarise Davis
James and Emily Courtice
Cathy Webber
Laurie Dinwiddie
Thelma and Jim Kleebauer
Garland and Caroline Sloan
Morgan and Vivian Daniel
Barbara Schmidt and Nikki Winovich
Mary Pat Manning
Misty Moreno
Leslie Blankenship

The Bascom Family Trust
Ronn and Dotti Garton
Teri Goodrich
Karen and Michael Moreland
Daniel and Nancy Prideaux
George Splane and Larry Trent
B.R. Cohn Charity Events
Ted Cashion
Kiwanis Club Of Sonoma Plaza
Robert and Julia Iantosca
Annie Wang
Sufen Chiu, M.D.
Helen Baine
Richard Johnson
Barker Pacific Group
David and Grace Noyes
Mendocino High School
Ghodsai and Mark Emambakhsh

\$100 - \$499

Ileana and Joseph Standridge
Heidi Queen and Russ Moeller
Whitney and Jeanette Evans
Daniel and Tama Bell
Elizabeth and Dana Brock
Elizabeth and Guy Messick
James Fox
Janis Kelley
Jerry and Katherine Mack
John and Michelle Whitman
Katie and Mark Sandeen
Lynn Thompson
Marilyn Deis
Michael and Ellen Douglass
Miguel Cruz Sanchez and Reyna Cruz
Robert and Susan Cornelis
Robert Booth and Pamela Powell
Savannah North
Rebecca Sagalyn
Mary Cort
Richard and Janice Chadwin
Keith and Gail Lester
Louise Trudeau
Seth Donnelly
Harry Humes
Marion Williams
Paul and Susan Gallegos
Susan and William Grindley
Chris and Jill Cincebeaux
David and Mary Janney
Ellen and Brain Bauer
J.J. and A.M. Paneno
Sandra and Britton Horn
Stephen and Karen Pesis
Marcia Walker
Irene and Tom Bachelder
Alex and Ruby Doumani
Charles and Christine Lee

Christina Stimmann and Emily Lacock-Stimman
James Cashel
Jim and Bertie Weddell
John and Nell Evans
Megan and Will Burden
Norman Kurtin and Wendy Warren
RMR Construction, Inc.
Todd Au
Women's Fellowship, First Congregational
Church of Sonoma
John Binns
Mabel Ward and Margaret Thompson
Ryan Doumani
Beverly and Elver Pearson
Robert Carrithers and Edyth Briggs
Carol Donnelly
Fort Bragg Disposal Waste Management
Luna Armstrong
Alan Durfee and Janice Mattison
Lisa Bologna
Allan and Helen Ridley
Charles McKinley and Martha Schaffer
Constance and John McPheeters
Group Hospitalization Plans Inc.
Kenneth and Judith Barnes
Mary O'Riordan
Pam Hayes
Robert English and Anna Maria Zara
Robert Maciunas and Ann Failingier
Sally Lewis and Blake Peterson
Lampost Pizza
David and Nancy Levi
Suzanne Boddy
Maya Bacon and Juan Gonzalez
Elizabeth Gardner
Raphael Beck and Eden Smith-Beck
Fort Bragg Middle School - Interact Club
Aaron Pick
Abide International
Bill and Lori Hutchinson
Bob and Carole Nicholas
Clark Efaw
Ellee Koss and Oscar Gonzalez
Frank and Elsie O'Neill
Gil Bailie
Glena and John Records
ISYS.NET
Jeannie Runnion
Jennifer Weil
Jon and Judy Straalsund
Kandi Weider
Kathleen Bailie
Kirsten Thompson and Tom Collins
Mark and Stacey Budzinski
Maureen McElroy
Michael and Margaret Arighi
Northern Lights
Patrick Stone

Ray and Barbara Magnuson
Richard Zwaal
Sam Legg
Sebastiani Theater
Stephen and Marianne Verleye
Susan Davenport
Theresa Gannon
William and Nancy Pollock
Diana and Hannah Hindley
Caroline Everts
Craig and Elaine Meltzner
Jane Patton
The Habit Restaurants, LLC
Sidney and Patricia Long
Emily Pimentel
Ad-Vantage Marketing
Anne Teller
Eileen and David Bruce
Jennifer Ackerman
Langdon Stevenson and Mary Farr
Mark and K. A. Lutkenhouse
Mark and Karin Strumbel
Michael and Debra Marks
Mission Hills Mortgage Bankers
Moore Foundation
North Bay Insurance
Rachel and Sash Williams
Thomas and Carole Ann Lowinger
Vivian and Jeffrey Griggs-Demmin
David and Betty Gross
John and Carolyn McNulty
Mendocino Theatre Company
Estela and Jordan Villaseñor
Bridget and Joseph Gieseke
Mel and Leone Manni
Amy Bon
Antoinette Ryan
Catrina Wagner and Laurie Stillman
Colleen Medeiros
Gloria Walters
Grace Nelson
John and Evelyn Berger
Katie, Paul, Gillian and Connor Vickers
Kenneth and Sandra Kearney
Lawrence Fine
M. L. and R. E. Netherwood
Mark and Allyson Etherington
Rick and Vicki Iversen
Terry and Pearl Toy
Catherine Wirth
John and Marian Donnelly
Russell and Judy Dieter
Steven and Karen Ross
Jacquelyn Miller
Abbey Levine
Alicia Herrick
Andy Jones
Annette Lomont and Charles Raaberg

Ariana and Michael Hawbecker
 B. Tom and Tina Green
 Beth, Charles and Elizabeth Whatford
 Bethany and Cameron Wilson
 Bill and Ann Starkey
 Bill Williams and Mary Morgan-Williams
 Birkenstock USA, LP
 Brad Morrison
 Brent and Carrie Meyer
 Cathy Fox
 Charlene and Alan Steen
 Charles Crawford
 Charles Kahi
 Cheryl McMullin
 Christopher Feise
 Clyde and Peggy Froehlich
 Cynthia and Michael Morris
 Dana Au
 David and Christine Anderson
 Dick and Phyllis Schlobohm
 Ebenezer Yamoah and Nipavan Chiamvimonvat
 Elizabeth Carlson
 Erich and Anna Fruehling, M.D.
 Ethel Mae Bradbury
 Eugene and Rosemary McCreary
 Eva and Jeffrey Travers
 Gary Drummond
 Gayle Kimball
 George and Judy Weiner
 Georgia Stephens and Mary Lee Goodwin
 Gerrett Snedaker and Diane Krause
 Glenn and Zuhaira Cox
 Grace Schulman
 Guillermo Salinas and Sonia Braun
 Hawkes Construction
 Hisa and Monto Kumagai
 Ian Lawlor
 Ig and Sarah Vella
 Jackie and Sigmund Luther
 James and Margorie McMann
 James Bogue
 James Griesemer and Constance Alexich
 James Steeck
 Jane and Robert Foglesong
 Jean Lafond and Mychelle Mowry
 Jerry and Yvonne Funderburgh
 Jim and Sara Schieberl
 Joan Simpson
 Josephine Bull
 Julee and Tom Estes
 Karen and Chris Soderquist
 Karen Love
 Karena O'Riordan
 Kristin Cederquist
 Lee and Valerie Davis
 Lee Noto
 Lehman Waggener, PDC
 Linda Biscoe

Lisa Heidemann
 Louise Johnston
 Marc Goldman
 Mark and Angela Crandall
 Marshall and Tracey Cobb
 Mary Jean and Andrew Burke
 Michael and Christine Hughes
 Micki and Pieter Goedewaagen
 Mike and Jill Etherington
 Mima and Warren Baird
 Nike-Employee Matching Gift Program
 Pamela Myles
 Paul and Joni Minault
 Paulene and Andrew Bitners
 Peggy Bacon and Jack McCarthy
 Peter and Julia Menard-Warwick
 Ramez and Martha Skaff
 Rev. and Dr. Charlotte Russell
 Richard and Julia Kulmann
 Richard McCann
 Robert Coleman and Gabriele Schmitz
 Ron Simpson and Rose Knight
 Ronald and Lori Massey
 Ruth Webber
 Seth Derish
 Sheila McGrath
 Susan von Geldern
 Suzanne Leydecker
 Thomas and Mary Dixon
 Thomas Sipes and Lucia Antonelli
 Timothy and Eileen Tutt
 Victor and Kit Conforti
 William and Mary Scott
 William Davidson and Sandra Florstedt

\$1 - \$99

Rodman and Dorothy Elfin
 Charles and Marilyn Judson
 Joanna Wigginton
 Sanderson and Elizabeth Caesar
 United Way California Capital Region
 Kathy Swett
 Renee Bertrand
 Anna Otto and John Cutting
 Carl and Kimberly Weichel
 Chris and Victoria Olson
 Daniel and Marisela Wassenaar
 Jane and Geoffrey Wood
 Jeffrey Neuman and Cynthia Wachtell
 Joan Huguenard
 John and Caroline Robinson
 P. T. Cyclery
 Shalyn Brand
 Thomas and Debby Martin
 Toni Calavas
 Community Church of Sebastopol
 Gail and Peter Nichols
 James and Mary Zotter

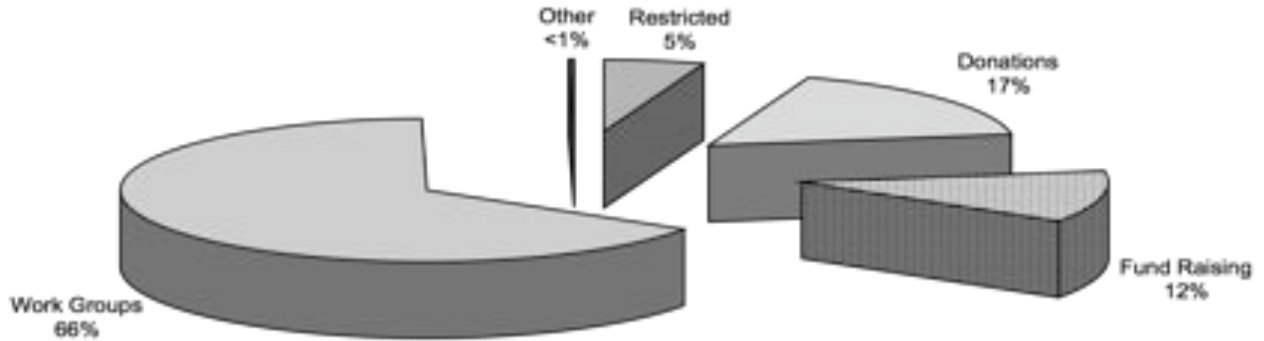
Katrin Mattern-Baxter and James Baxter
 Martha Mullen
 Arthur and Jean Morley
 Brian Barrett and Julie Castillo
 Christine and Sam Speake
 Gail and Raymond Barrows
 Ian Durfee and Mary Creasey
 James McManus
 Jason Rainey
 Jim and Barbara Hurst
 Joan and Paul Katzeff
 John and Ann Taylor
 Judith and Zaidee Stavely
 Karen and Brad Seder
 Kelley Sodergren
 Lynn Dee Johnson and Cynthia Plattner
 Marilyn Bacon
 Megan Stefanki and Paul Segre
 Michael and Daphne Beard
 Millie Burt
 Pamela Burns-Clair
 Patricia Applegate
 Patricia Miller
 Peter and Jane Wellington
 R. A. Dobberpuhl
 Richard and Anne Jones
 Roderick and Elizabeth McMillen, DDS
 Rodger Burkart
 Rose and Larry Murphy
 Ruth Bishop
 Wendy Kindig
 Patricia Larson
 Rose Byersdorfer
 Alan and Barbara Rosskamm
 Alan and Darlene Beals
 Allan and Karin Jones
 Anne Sekara
 August Kleinecke and Alison Bers
 Aziz Fattahi and Christina Cole
 Belinda Kesser
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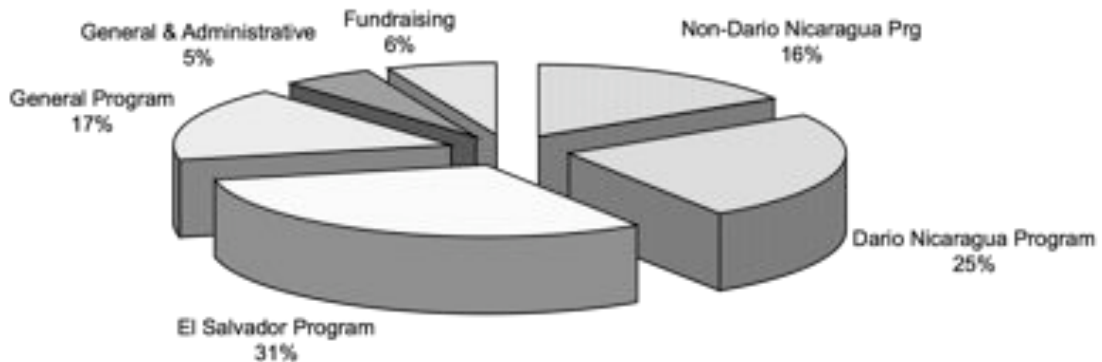
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All donation totals include work group fees and do not include in-kind donations.

2009 Breakdown of Income



2009 Breakdown of Expenses



SOL's fundraising and general administration costs together combine to give SOL an 11% overhead expense. For a complete view of our finances, please feel free to contact the office to request a copy of our audited financial statements.

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Daniel Plies, Program Director

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